

Code No. 12073

**FACULTY OF MANAGEMENT**

**M.B.A. IV – Semester (CBCS) Examination, October 2020**

**Subject: Talent and Knowledge Management**

**Paper – MB – 405 – 3 (HRM)**

**DSE – IV – HRM**

**Time: 2 Hours**

**Max. Marks: 80**

**PART – A**

**Note: Answer any four questions.**

**(4x5=20 Marks)**

- 1 Difference between knowledge and skills
- 2 What is competency?
- 3 Types of knowledge
- 4 Knowledge Management Infrastructure
- 5 Impact of knowledge Management on performance

**PART – B**

**Note: Answer any four questions.**

**(4x15=60 Marks)**

- 6 How to design and build talent reservoir?
- 7 Explain the components of Talent Management Grid in detail.
- 8 What is TMIS? How to develop TMIS in any upcoming organization?
- 9 Explain steps involved in building a Competency Model.
- 10 Write the features of Knowledge Intensive Firm.
- 11 Explain the processes involved in knowledge development in any intensive firms.
- 12 What is the framework of Seven Schools of Knowledge Management.
- 13 Explain knowledge management mechanisms and solutions.
- 14 What factors influence the knowledge management and how can knowledge management be assessed?
- 15 What are the various types of Assessment Tools of Knowledge Management in any organization?

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